

JEAMS WANG



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PROFESSIONAL SUMMARY

Transfer Pricing professional with +15 years' experience in areas of transfer pricing, international tax, finance functions. Proven self-starter with passionate to embrace changes. Value business partner to advise on invoice model setup and implementation of TP policies, TP documentation, steering operating TP as well as tax risk and dispute management. History thoroughly analyzing and modelling financial data to produce relevant insights and steer financial decision-making.

Qualified accountant (ACCA/FCCA) with audit experience in Big4 and well experienced working in branded ERP solutions like SAP R3, Gains the professional certificate in Data Science added value to data analysis.

WORK HISTORY

Manager, Tax and Transfer Pricing, 01/2015 - 08/2022

Covestro Hong Kong (01/2015 - 08/2021)

Covestro UK (09/2021 - 06/2022)

- Develop and Review Business / Invoice Model for Group entities based on function risk analysis("FRA")
- Liaising directly at all levels to ensure the group meets its transfer pricing. It includes cross-function, and cross-entity relationship management via regular sessions
- Hands-on prepare and review of intercompany agreements (e.g IP licenses, distribution agreements, etc.)
- Accountable for TP documentation compliance (ie. master files, local files and Country-by-Country Reporting filing)
- Prepare quality financial analysis and insightful commentaries to develop recommendations and solutions in relation to group transfer pricing policies
- Work closely with finance and legal team to steer intercompany funding agreements
- Arrange regular meetings with management to understand business developments and advice on potential TP risk and Permanent Establishment (PE)
- Determining the appropriate transfer pricing policies with global alignments

SKILLS

- Transfer Pricing management
- Tax dispute management with jurisdictions
- Management accounting
- Internal Controls advisory
- Financial reporting and analysis
- Cashflow forecasting
- Excellent Excel analysis
- SQL Data extraction and analysis

- Implement central transfer pricing and ensure consistency of TP calculation model
- Analyze the changes in OECD guidance and explain to non-financial professional about impacts
- Involved in M&A projects and deliver valuable inputs from business model view
- Monitor monthly PnL development for all tested parties and make timely adjustments on TP pricing if forecast margin deviate from arms' length nature of benchmark studies
- Steering defense strategies in tax disputes and manage the relationship with external consultants from Big4
- Determine the TP methodology and mechanism for intercompany transactions
- Act as business partner to involve in commercial projects and advise tax / TP risk
- Global owner of TP mailbox and resolve queries from the business
- Implement Global TP process automation systems for risk management and efficiency
- Monitor the intercompany transactions and implement system controls to ensure compliance
- Build up team of 4 professional and manage to deliver

Business Controller, 01/2007 - 01/2015

Bayer Group, Bayer MaterialScience

- Acting as business partner to work collaboratively with business units to advise on financial impacts
- Steer and coordinate on the budget process and challenge the business scenario based on forecasting and scenario analysis.
- Review liquidity planning and Fx exposure
- Involve in major structural changes (e.g. M&A) and advise on business performance based on data-driven analysis
- Monitor and review business performance for legal entities for tax compliance purposes

Business Analyst, 01/2004 - 01/2007

adidas Group

- Take Regional Business Analyst role in regional office
- Perform regional projects rollout in all countries in the region
- Regional Harmonization projects in financial accounting, sales and purchase cycles
- Divestiture of Brand Salomon in Korea
- Global integrated planning and forecasting system
- Offer advisory service on controls on regional harmonization within the group
- Liaise with key team members in subsidiaries on the regional / global initiatives

- Offer training to global best practice on best cycles to new business hires in the region.

Project Manager / Business Consultant, 01/2002 - 01/2003

Enterprise Solutions Group

- Launch ERP/Accounting systems implementation projects covering distribution and service clients.
- Work with financial controllers and related parties on the implementation requirements, provide consulting services on the system controls and change management
- Lead financial migration service from legacy system

Auditor, 09/2000 - 01/2002

Deloitte & Touche

- Perform audit reviews with focus on banking and insurance sectors following IFRS/IAS standard.
- Perform specialized audit and advisory services on comprehensive systems like ERP, bank middleware, payment gateway, internet banking.
- Advise on internal controls based on risk based assessments.

EDUCATION

Bachelor of Finance

University of Hong Kong

Chartered Certified Accountant (ACCA)

ACCA and FCCA

Professional Certificate of Data Science

IBM

REFERENCE

References available upon request